



Seeks temporary relief, rescues under the guise of being helpful



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You will know you are in the hero position if you see others as less capable, are driven to alleviate perceived suffering, or are acting with expectations of a reward (although not always consciously). The hero plays out their role by applying a "solution" to "the (perceived) problem" in order to avoid feelings of discomfort.

**Appreciation** 

Problems to fix

People to save

Pain to be relieved

Conflicts to be resolved

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Seeks Out

"I can handle it"

"Let's all get along"

"You can do it"

"Let me do that for you"

"Don't be sad/scared/angry"

"I know you're overwhelmed, so I'll take care of it"

"I can't give her that feedback because it would destroy her"

"Let's not get upset about this. We can solve this"

**Says Things Like** 

Based on work developed by Dr. Stephen Karpman and hendricks.com craftedleadership.com